TO: United Schutzhund Clubs of America (USCA) President, Jim Alloway

American Working Dog Federation (AWDF) Member Club Delegates

FROM: AWDF Executive Board; Lisa Freeny, Secretary

DATE: October 12, 2018

RE: Board of Inquiry (BOI) Recommendation and AWDF Executive Board Actions

On August 3, 2018, the AWDF Executive Board received recommendations from the AWDF BOI relating to charges brought by the AWDF President against USCA (filed on June 1, 2018; see attached) of knowingly working to damage the AWDF by their decision to require membership in an organization belonging to the competing American Working Dog Council to avoid payment of extra entry fees. The BOI conducted their investigation, upheld the charges, and recommended USCA be expelled from the AWDF.

The Executive Board reviewed USCA's response to the charges (attachment), the BOI's findings (attachment), and confirmed that proper process had been followed. According to the AWDF by-laws, Section 3, Discipline), the Executive Board issues a final decision that cannot be more punitive than the recommendation of the BOI. After extensive deliberation, the Executive Board voted to uphold the findings of the BOI to expel USCA from the AWDF.

## Specific outcomes are:

- 1. As of the date of this memo, USCA is immediately suspended from voting privileges within the AWDF.
- 2. As of the date of this memo, USCA delegates or other USCA representatives are immediately suspended from participating in all AWDF meetings.
- 3. As of the date of this memo, USCA will immediately cease selling or distributing scorebooks that contain reference to, or the logo of, the AWDF.
- 4. As of the date of this memo, USCA will remove reference to the AWDF on their website or any other marketing or correspondence information.
- 5. USCA will inform their members and member clubs that the AWDF will continue to recognize titles earned at USCA club trials officiated by USCA judges until January 1, 2019.
- 6. Effective January 1, 2019, USCA membership in the AWDF is fully revoked, and all privileges associated with that membership are terminated.
- 7. Excluding the AWDF IPO and FH Championships where membership in an AWDF club is required, AWDF clubs will allow USCA members to enter AWDF club trials with their current USCA membership and with USCA scorebooks (issued before the date of this memo) until June 30, 2019.
- 8. The AWDF will Immediately notify the FCI regarding the expulsion of USCA from the AWDF.

Attachments: Original AWDF charge, USCA response, BOI report